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| to The decision of No | f the Bank's Board |
| dated « | »2020 |

DIVIDEND POLICY

of the JSCB Uzpromstroybank

(new edition)

I. General provisions

- 1. The dividend policy of JSCB Uzpromstroybank was developed in accordance with the Laws of the Republic of Uzbekistan "On banks and banking activities", "On investments and investment activities", "On shareholders and protection of shareholders' rights", the Regulations on requirements imposed by the Central Bank to internal regulations of commercial banks (registration number: 916, July 5, 2000), the Regulations on corporate governance in commercial banks (registration number: 943, July 5, 2000), Regulations on requirements for commercial banks to conduct operations with securities and their participation in the authorized capital of other enterprises (registration number 1894, February 2, 2009), Regulations on underwriting activities in the securities market (registration number 860, December 28, 1999), as well as Internal control Rules on countering the legalization of income derived from criminal activities, the financing of terrorism and the financing of the proliferation of weapons of mass destruction for commercial banks (registration number: 2886, may 23, 2017), as well as other legal acts.
- 2. This Dividend policy determines the procedure for distributing the Bank's net profit among its shareholders, as well as the amount and procedure for paying dividends in the system of JSCB Uzpromstroybank.
- 3. The main objectives of the dividend policy are:

distribution of dividends among shareholders in proportion to the number and type of shares they own;

payment of calculated dividend funds to the Bank's shareholders within the established time frame.

II. Procedure, terms and forms of payment of dividend funds

4. Dividends are paid at the Expense of the Bank's net profit remaining at the disposal of the Bank and/or at the expense of undistributed last year's previous years. Dividends on preferred shares may be paid out of the Bank's specialized funds.

- 5. The Bank is obliged to pay declared dividends on each class of shares. Dividends may be paid in cash or other legal tender or securities of the Bank by decision of the General meeting of shareholders. It is not allowed to pay dividends by securities on preferred shares of the Bank.
- 6. The decision to pay dividends for each type of shares (quarterly, semi-annually, at the end of the year), the amount of the dividend, the form and procedure for its payment is made by the General meeting of shareholders on the basis of financial statements, if there is a recommendation of the Bank's Board, an audit report on the reliability of financial statements.
- 7. The Bank's decision to pay dividends based on the results of the first quarter, halfyear and nine months of the financial year must be made within three months after the end of the corresponding period.
- 8. The amount of dividends may not exceed the amount recommended by the Bank's Board.
- 9. Persons registered in the register of shareholders of the Bank formed for the General meeting of shareholders, at which a decision was made to pay dividends to shareholders, are entitled to receive dividends on shares.
- 10. The amount of dividends is determined based on the results of the Bank's financial activities for a certain period during which it was completed. A part of the profit that remains at the Bank's disposal after paying all taxes and mandatory payments and reinvesting the Bank's activities is allocated for dividend payments.
- 11. The General meeting of shareholders may decide not to pay dividends on certain types of shares, as well as to pay dividends in an incomplete amount on preferred shares, the amount of which is determined by the Bank's Charter.
- 12. Dividends are paid first on preferred shares and then on ordinary shares. If there is sufficient profit to pay fixed dividends on preferred shares, the Bank does not have the right to refuse to pay dividends to the owners of these shares, if there is sufficient profit.
- 13. In case of insufficient profit or loss of the Bank, dividends on preferred shares may be paid by the Bank only at the expense of the reserve Fund of the Bank established for this purpose, and within the framework of this Fund.
- 14. The Bank is not entitled to distribute profits by paying dividends to shareholders, as well as remuneration to members of the Supervisory Board, management Board and employees of the Bank in the following cases:

If the prudential standards do not meet the requirements set by the Central Bank, or they violate this distribution;

If there is an insolvency (bankruptcy) or if there are signs of insolvency (bankruptcy) as a result of this distribution;

If the specified deficiencies are eliminated or cannot be eliminated, including in relation to the disclosure of information reflected in the Central Bank's instruction, the execution of which is mandatory;

If there is a request from the Central Bank in relation to the Bank for non-distribution of profit.

Banks must obtain Central Bank approval to distribute profits in the following cases:

The total amount of payments specified in the first paragraph of part one of this paragraph exceeds ten percent of the Bank's equity capital;

If there are losses in the current or past quarter and / or financial year.

The Bank may not decide to pay dividends on shares and pay dividends in the following cases:

Until full repayment of the entire authorized capital of the Bank during its creation;

If during the period of dividend payment, the Bank has signs of bankruptcy or such signs appear as a result of payment of dividends to the Bank;

If the value of the Bank's net assets is less than the amount of its authorized capital and reserve Fund;

The order to suspend the payment of dividends under circumstances of violations of economic standards set by the Central Bank of the Republic of Uzbekistan, as well as in the event of serious risks to the interests of depositors and creditors, in connection with the violation of these norms in the payment of dividends;

- 15. Dividends on shares are paid to shareholders regardless of the currency unit in which the contribution was made only in the national currency of the Republic of Uzbekistan.
- 16. At the written request of a non-resident shareholder of the Republic of Uzbekistan, the Bank converts the accrued dividends into a freely convertible currency and transfers the funds to the Bank account provided by the non-resident shareholder.
- 17. In case of non-payment (non-receipt) of dividends due to the Bank's fault within the terms established by the General meeting of shareholders, dividends are accrued based on the refinancing rate established by the Central Bank of the Republic of Uzbekistan for unpaid (unpaid) dividends. The amount of interest accrued on unpaid

(not received) dividends should not exceed 50% of the amount of unpaid (not received) dividends.

- 18. The shareholder is entitled to demand judicially the payment of dividends and interest accrued by the Bank.
- 19. The Term and procedure for paying dividends are determined by the company's Charter or by a Decision of the General meeting of shareholders. The term of payment of dividends must not be later than sixty days from the date of making such a decision.

Dividends not claimed within three years by a legal successor or heir of the owner or the owner of the shares remain at the disposal of the Bank by decision of the General meeting of shareholders and return on retained earnings of the Bank in accordance with the decision of the General meeting of shareholders, obligations under these dividend payments cease.

- 20. In case of non-payment of dividends accrued by the owners of the Bank's securities within the time limits set by the General meeting of shareholders, the term for payment of unclaimed dividends will be extended by the Bank.
- 21. A shareholder must promptly inform the investment intermediary and/or the Central securities Depository that provides services for recording his / her rights to shares about changes in the information that belongs to Him / her. If the relevant information about the change is not provided, the Bank does not assume any liability for these losses to the shareholder.
- 22. If the shareholder incorrectly entered your Bank details or address on which the dividends are paid, or if it did not provide Bank account info or not timely reported, the Bank can not bear the loss incurred under these circumstances. After the payment of dividends transferred to the address specified by mistake due to the fault of the shareholder is returned, the repeated payment to the specified address will be made taking into account the costs of its return and re-transfer.
- 23. Dividends accrued on ordinary shares are paid by the Bank on the basis of equal rights. The Bank is not entitled to pay dividends to these major shareholders if it cannot ensure that the dividends accrued to minority shareholders as a result of the payment of dividends to major shareholders are paid on time.

Individuals and legal entities or jointly operating entities, including non-residents, must obtain prior permission from the Central Bank before acquiring five or more shares of the Bank's authorized capital as a result of one or more transactions. If this requirement is not met, the owners of shares are not entitled to receive dividends.

Individuals who are non-residents, who reside in a state or territory that provides preferential tax treatment, and (or) the last beneficiaries who do not provide for disclosure of the owner's identity, as well as providing information during financial transactions, as well as legal entities, shareholders, and last beneficiaries owners of Bank shares are not entitled to receive part of the Bank's profit in the form of dividends.

24. Taxation of dividends is carried out in accordance with the law.

III. Calculation of dividends

- 25. Distribution of the Bank's net profit among shareholders is carried out in accordance with the current legislation, regulations of the Central Bank, and the Bank's Charter after conducting discount and capitalization measures.
- 26. Interim dividends are Calculated after the General meeting of shareholders decides on the amount and form of payment of interim dividends (based on the results of each quarter, half-year, or year).
- 27. Dividends are calculated as follows:

$$\sum \delta = \frac{Ac * H * \kappa}{100}$$
 herewith,

 $\Sigma \partial$ – amount of dividends:

Ac – Number of shares as of the date of formation of the register of shareholders entitled to participate in the General meeting of shareholders of the Bank;

H – nominal value of the Bank's shares;

 κ – Interest rate on payment of dividends based on the decision of the General meeting of shareholders on payment of interim dividends or annual dividends (%).

When paying annual dividends, the amount of payment is determined based on the amount of interim dividends paid at a discount.

- 28. The Bank declares the amount of dividends without taking into account the taxes levied on them.
- 29. Dividends are Accrued in accordance with the Regulations On accounting of operations with securities in commercial banks (registration number no. 1885, January 19, 2009).

IV. Final provisions

- 30. The organization of the implementation of the requirements of this Dividend policy, and current control over observance by structural divisions and branches of the parent Bank established in this rules is the appropriate unit of the Bank.
- 31. In order to ensure compliance with the requirements of the Dividend policy, the internal control Rules on countering the legalization of income derived from

criminal activities, the financing of terrorism and the financing of the proliferation of weapons of mass destruction for commercial banks are fully observed

32. In connection with the approval of this new version of the Dividend policy, the Dividend policy of JSCB Uzpromstroybank, approved on March 23, 2019 under the number 15/2016, is considered invalid.

Introduced:

The Director Of The Department Of The Treasury

Kh. Akbarov

Agreed:

The Director of the Department of internal control

B.Shaymardanov

The Director of the Department of risk management

Z.Usmanov

Head of methodology Department

Sh.Nizametdinov

Head Of the Department of international legal relations and legal support

O. Sulaymonov